

## SUSTAINABILITY POLICY

We, at Swaraj Engines Limited are committed to unleash the power of our technology in the human life by adapting the sustainable practices in all our operations.

We strongly believe that long term competitive advantages can be derived with integration of social responsibility, environmental concern and economic process with our business values and operations in turn fulfil the expectation of end customer, employee, partner, investor communities and public at large.

### Principle we follows –

- Integrating sustainability practices to mitigate the climate change risk to our business.
- Concurring the environmental and social aspect applicable where ever in our business objectives, goals and decisions.
- Strive to achieve carbon neutrality, focusing on energy efficiency and driving EP100 program.
- Focus on water conservation, rain water harvesting to become water positive.
- Making sustainability personal to encourage employee and society at large to adopt sustainable practices.
- Technology upgradation to meet the emission norms.
- Provide clean, healthy and safe working environment for the employee, customer, community and society.
- Building sustainable value chain by encouraging and supporting our suppliers, dealers and partners to adopt sustainable practices.
- Optimizing usage of natural resources through recycling and reuse.

Date- 01/04/18

Maninder Singh Grewal  
Whole Time Director & CEO  
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