

# **SWARAJ ENGINES LIMITED**

## **FAMILIARIZATION PROCESS FOR DIRECTORS**

At the time of induction of new Directors on the Board, the Company imparts brief background about its business, applicable Board policies including Code of Conduct and the Industry related information to familiarize the Directors with the overall business environment in which the Company operates. The Directors also visit the Company's Plant to have more insight about its manufacturing facilities.

The details as required under Regulation 46(2) of SEBI (LODR) Reg. 2015 is mentioned as under:

S. No.	Name of Independent Directors	No. of Programmes / Meetings attended		No. of Hours invested	
		During FY 2025-26	Form 1st April, 2015 till 28th Feb. 2026 (cumulative)	During FY 2025-26	Form 1st April, 2015 till 28th Feb. 2026 (cumulative)
1	Mr. S. Nagarajan	15	59	12	47
2	Mr. Nikhilesh Panchal	12	46	8	40
3	Ms. Smita Mankad	12	34	11	35
4	Mr. Rajya Vardhan Kanoria	14	25	10	23